

GOVERNMENT OF PUDUCHERRY  
COMMERCIAL TAXES DEPARTMENT  
(SECRETARIAT WING)

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No.1601 /CTD/A1/2022/454

Puducherry, dt. 08/04/2022.

**ORDER**

Sub: CT – Sectt. – Constitution of Internal Complaints Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Order – Issued.

Ref: Circular No.4811/68/2015/DPAR/CCD(2) dt.04.12.2015 of the DP&AR(PW), Puducherry.

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The Union Government has enacted an Act named “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” and the same has been adopted and notified for implementation in this Union Territory of Puducherry.

2. For redressing the grievances regarding Sexual Harassment of Women at Workplace, it is mandatory to create an appropriate complain mechanism in each and every Department, Public Sector Undertakings, Boards, Corporation, Autonomous Body and Society as per Section 4(1), Chapter-II of “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013”.


3. Accordingly, the Internal Complaints Committee in respect of the Commercial Taxes Department, Puducherry is constituted with the following composition:

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|--|-----|-------------------|
| (1) Tmt. S. Rewathi,<br>Assistant commissioner (A&I)   | --- | Presiding Officer |
| (2) Tmt. R. Devi Rajalakshmi,<br>Commercial Tax Officer, Services Division                     | --- | Member            |
| (3) Tmt. V. Punithavalli,<br>Asst. Commercial Tax Officer, Service Division                    | --- | Member            |
| (4) Ms. Alice Thomas, Social Activist,<br>Udavi Karangal (NGO), No.564, M.G. Road, Puducherry. | --- | Member            |

4. The member shall hold office for a period not exceeding three years with effect from the date of their nomination for effective implementation of the Act.

5. The Internal Complaints committee will function in accordance with the provisions laid down in “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013”.

// BY ORDER//

  
(L. KUMAR)

SPECIAL SECRETARY TO GOVT.(ST)

To

The Presiding Officer & Members of the Committee.

Copy to:

- (1) The Director, Dept. of Social Welfare
- (2) The Dept. of Women & Child Development, Puducherry
- (3) The PS to DC-cum-Principal Secretary(Finance), Puducherry.
- (4) The Data Processing Asst., EDP, CTD, Puducherry – with request to host this order in official website. (5) The Notice Board. (6) Spare.